What is a Total Compensation Statement?
A Total Compensation Statement provides a snapshot in time that illustrates the overall value of your compensation and benefits programs.

What information will it include?
Your statement includes information that is specific to you. It lists your salary, the amount that is contributed to your health insurance, your dental coverage and other benefits like life insurance and disability insurance. It also includes the amount that is contributed to your retirement plan, and any tuition assistance you received. The compensation and benefits reflected in your statement will be as of December 31, 2018.

Who receives a Total Compensation Statement?
Benefit-eligible employees who started work before September 1, 2018 and have worked 750 hours in 2018 will receive a statement.

When and how will I receive my statement?
It will be mailed to your home in mid-July.

Why do I receive a Total Compensation Statement?
Our approach to compensation and benefits stresses fairness, consistency and competitiveness in order to provide a comprehensive total compensation package. To support this approach, we distribute individual statements to inform and raise awareness of the current and future value of your compensation and benefits.

Why are benefits included in the Total Compensation Statement?
Benefits represent a significant portion of an employee's total compensation. On average our employer-paid benefits represent 25 percent of total compensation. Our benefit programs are designed to provide a comprehensive array of options that are competitive and affordable with choices that meet your needs today and in the future.

Who do I contact if I have questions about my statement?
Please start with your supervisor and if you still have questions, contact the HR Solution Center at 207-661-4000.